

FINAL

Faculty of Engineering
Joint Health and Safety Committee Minutes
December 10th, 2025 (Virtual Meeting)

FINAL

Member	Department	Type	Attendance
Al-Fadhi, Abdullah (Aboud)	Experiential Learning Office (ELO)	Worker Member	Present
Arbi, Ramis	Engineering Physics	Worker Member	Absent
Bola, Parmveer	iBiomed	Worker Member	Absent
Bradley, Jonathan	Engineering Physics	Management Member	Absent
Brook, Amelia	Civil	Worker Member	Present
Cleaver, Jim	Machine Shop	Worker Member	Present
Culley, Doug	Materials Science	Worker Member	Present
Danta, Omar	SEPT	Worker Member	Present
Deboer, Arina	Materials	Worker Member	Absent
Vacant	Experiential Learning Office	Management Member	Absent
Geng, Fei	SEPT (BTech/SEP)	Management Member	Absent
Ghosh, Raja	Chemical Engineering	Management Member	Absent
Giamou, Matthew	Computing and Software	Management Member	Present
Han, Monica	Civil	Worker Member	Present
Harwood, Ron	Electrical Engineering	Worker Member	Absent
Kish, Joey	Materials Science	Management Member	Absent
Laframboise, Lisa (Certified Member)	Chemical Engineering (Cert. Member)	Worker Member	Present
Lee, Michael	Mechanical Engineering	Worker Member	Present
Longley, Jeff (Certified Member)	General Eng & Civil	Management Member	Present
Mak, Lawrence	General Eng	Worker Member	Present
Malakhov, Dmitri	Materials Science	Management Member	Present
Marway, Heera	MMRI	Worker Member	Present
McCaffery, Ed	Materials Science	Worker Member	Absent
Nahid, Babak	Electrical Engineering	Management Member	Absent
Nakamura, John (Co-Chair)	Computing and Software	Worker Member	Present
Olaizola, Stephan	Electrical Engineering	Worker Member	Absent
Princz, Marta (Certified Member)	Biointerfaces Institute	Worker Member	Present
Raja, Haseeb	Civil - ADL	Worker Member	Absent
Rajabzadeh, Amin	Biomedical	Management Member	Absent
Sabados, Maya	iBiomed	Worker Member	Present
Sathiyavanthan, Suba	University Health and Safety	Consultant	Present
Shakib, Aryan	CUPE Unit 1	Worker Member	Absent
Stephens, Timothy (Certified Member)	Chemical Engineering	Worker Member	Regrets
Stevanovic, Doris (Certified Member)	CEDT	Worker Member	Present
Tullis, Stephen (Co-Chair)	Mechanical Engineering	Management Member	Present
Waldon, Emily	Outreach	Management Member	Absent
West, Leanne (Certified Member)	Biointerfaces Institute	Management Member	Absent

Xu, Fei	CUPE Unit 3	Worker Member	Absent
Yang, Cancan	Civil Engineering	Management Member	Present
Zhang, Boyan	Biomedical	Management Member	Absent
Vacant	180 Bloor Street	Worker Member	-
Vacant	Biomedical	Worker Member	-
Vacant	Hatch Building	Worker Member	-

ISSUES FOR CENTRAL TO ADDRESS	Action Items
The committee has requested contact information for the person/persons reviewing pedestrian and vehicle safety.	

1. Minutes and Announcements

Minutes Approval: Stephen Tullis Management Co-Chair: _____ John Nakamura, Worker Co-Chair: _____ September 10 th , 2025 minutes Minutes were approved by 1 st J. Longley and 2 nd by O. Danta	November 10 th , 2025 Minutes sent to UHS on January 15 th , 2026
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2. Business Arising

Room Inspection Summary Lists (September–August yearly)	
None.	
Room inspections – Lab inspections – extra eyes	
None.	

3. New Business

None.	
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4. Incident Reports

Presented by S. Sathiyavanthan: Fennell Campus, Mohawk College – B-Tech No Injury – First Aid <i>Incident:</i> While handling concentrated sulfuric acid, the bottle slipped and resulted in a spill and splash to the student's pants. <i>Resolution:</i> Students will not be allowed to access the reagent bottles from the cabinet, and reagents will be supplied in the fume hood. _____ JHE-A106 – Chemical Engineering Sprain/Strain – Head - Healthcare	
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<p><i>Incident:</i> Employee was getting a container from the storage room and his foot got caught on the lip of the ramp. Employee fell forward hitting his head on the wall. He was alone at the time but called EFRT.</p> <p><i>Resolution:</i> Recommend storing frequently used items in easier to reach locations. Review the working alone procedure for this space. Longer term solution maybe to modify the ramp design.</p> <hr/> <p>ADL-Outside – Civil Engineering Abrasion/Contusion - Arm - Healthcare - Non-Compensable</p> <p><i>Incident:</i> While exiting the building, tripped on reinforcement mesh that was delivered and partially obstructing the walkway.</p> <p><i>Resolution:</i> The mesh was moved to clear the congestion.</p> <hr/> <p>ADL Basement – Civil Engineering Cut/Laceration – Finger - Incident No FA</p> <p><i>Incident:</i> While moving a concrete block, it slipped and struck left finger. Pain was brief but swelling was noticed later.</p> <p><i>Resolution:</i> Recommend using gloves with a good grip, lifting aids and proper lifting techniques to safely handle the concrete blocks.</p>	
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5. Safety Reports

AREA	REPORT SUBMITTED
1. CAS	Yes, Report received by M. Robinson.
2. Chemical Engineering	No.
3. Engineering Physics/CEDT	Yes, some labs were inspected. Report submitted online.
4. Civil/ADL Engineering	No.
5. General	No.
6. iBiomed	No.
5. Electrical Engineering	No.
6 Engineering I	No.
7. Mechanical Engineering	Yes, Report received by M. Robinson.
8. Materials Science & Eng.	No.
9. MMRI	No.
10. SEPT & BTech	No..
11. HATCH	No.
12. Machine Shop	No.
13. 180 Bloor Street	No.
14. Biointerfaces	No.

6. Central Committee Minutes/Incidents

None.	
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7. Other Business

Health and Safety Training for Students

-Members commented on the difficulty of tracking health and safety training for students. Due to the way Mosaic is set up, supervisors are unable to track health and safety training for students in the same way that they would for employees that they supervise. Instead, the student is responsible for providing their training report from Avenue to Learn. The supervisor then needs to keep a separate log to track the training of the students using their lab spaces.

-It was requested that this be brought up for discussion with Dane DeMan. Is there an easier way for supervisors to track health and safety training for students?

Gas Cylinder Training

-A student was observed moving gas cylinders in the hallway and not paying attention to their surroundings. It appeared that they also had over the ear headphones which may be blocking out the surrounding sounds. This was deemed to be unsafe, especially when moving large gas cylinder tanks containing potentially explosive gas(s). There was also concern over not being able to hear alarms.

-M. Princz indicated that they recently instigated a policy in their lab, an internal policy that big headphones or earplugs cannot be used for music or anything because they won't be able hear the emergency alarms or if somebody knocks on the door.

-S. Sathiyavanthan confirmed that there is gas cylinder training available. The employee/student can directly register, or the supervisor can register them on their behalf.

-It was also highlighted that Air Liquide also provides more hands-on training. On request they will come to the university and put on a course.

WHMIS Updates

-S. Sathiyavanthan reported that the current WHMIS 2015, as of December 15, 2025 will be referred to as WHMIS 2025 or WHMIS. There are a few minor changes, and all pictograms will remain the same. She is preparing a guideline and will be sharing online as a communication.

-Some members questioned, since most people are currently training for WHMIS 2015, will they be required to retrain for the new updated WHMIS? It is anticipated that this may be resolved with the auto enrol for safety training. Retraining may be required.

Pedestrian Safety

-S. Sathiyavanthan reported Pedestrian Safety Committee are meeting on January 14th, 2026, on the front steps to Gilmore Hall 9am-10:30am. If you are interested, you are welcome to join to discuss campus pedestrian safety issues. You can also email UHS email with any comments/concerns that will be forwarded to Dane DeMan.

Winter Hazard Reporting Tool

-S. Sathiyavanthan reported that there is a winter hazard reporting tool available to report on black ice, poor snow clearing or winter hazard that should be highlighted, can be done so through the link. She will post the link to the JHSC Teams channel.

8. JHE Restructuring

None.	
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Motion to adjourn: Motion to adjourn 1st D. Stevanovic and 2nd by M. Princz

NEXT MEETING: Wednesday, January 14th, 2025

PLEASE NOTE: If you cannot attend this meeting, please send regrets to Caroline or Melissa at thehub@mcmaster.ca