

A Call Center Model with Upgrades

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Abstract

In this paper we introduce a new method of mitigating the problem of long wait times for low priority customers in a two-class call center. To this end, we allow class 1 customers to be “upgraded” to class 2 after they have been in queue for some time. We assume there are c_i servers at station i , $i = 1, 2$. The servers at station 1 are flexible in the sense that they can work at either station while the servers at station 2 are dedicated. Holding costs at rate h_i are accrued per customer per unit time at station i , $i = 1, 2$. This study yields several surprising results. First, we show that stability analysis requires a condition on the order of the service rates. This is unexpected since no such condition is required when the system does not have upgrades. This condition continues to play a role when control is considered. We provide structural results which include a $c - \mu$ rule when an inequality holds and a threshold policy when the inequality is reversed. Again, however, this result does not necessarily hold without the ordering of the service rates that is not required when there are no upgrades. In the single server case, a numerical study verifies that the optimal control policy significantly reduces holding costs over the policy that assigns the flexible server to station 1. At the same time, in most cases the optimal control policy reduces waiting times of **both** customer classes.

1 Introduction

As the U.S. economy has changed from its traditional manufacturing base to one centered on service, the use of call centers has become an integral part of many companies' operations. Call centers have become so pervasive that some estimate that by 2008 close to 1% of the U.S. population (almost 300,000 people) will be employed as call center agents [2]. The numbers are equally astounding in other countries. India in particular cannot meet the demand for a call center workforce. With this rapid change, management of such call centers has spawned a significant amount of research. In this paper we focus on the function of a call center manager related to the allocation of workers to incoming calls. In particular, we note that rather than call center workers only being trained to handle a single call type, it is often the case that they are capable of cross-applying their skills to several types of calls. This is a useful cost-cutting measure both from the standpoint of total worker salaries and in consideration of worker utilization. For example, in a call center that responds to both voice and web chat inquiries, some workers might be trained to handle both kinds of calls, while others are dedicated to the (higher priority) voice calls. Similarly, (without regard to cross-training) a call center might have some workers dedicated to high priority customers, while other workers are originally assigned to lower priority customers but may be asked to serve high priority customers as the need arises. Since these workers may be allocated dynamically, the decision-making process is significantly complicated.

In each of the above scenarios any time the cross-trained or *flexible* workers spend on the high priority customers is in some sense at the expense of the low priority customers. Thus, there remains the somewhat secondary concern of the waiting times of the web chat/lower priority customers. In this paper we consider an extension of the already classic "N-Network" (cf. [12]) that has the potential to address both of these concerns. After having waited for some time in the low priority queue, we "upgrade" the low priority customers to the high priority queue treating them as high priority customers thereafter. Rather than keeping track of the current waiting time of each customer in queue, and upgrading based on the queue lengths, we assume that the time spent in queue before upgrades is random and exponential. The decision-maker still must allocate flexible workers based on the number of customers currently in each queue, the holding costs at each station, and the arrival, service, and upgrade parameters of the model.

We view the analysis that follows to be interesting from both a managerial and theoretical standpoint. Suppose there is at most one server (we will use server from now on rather than worker) at each station and no upgrades. When there are no dedicated servers and several parallel stations, it is well-known that a flexible server should be allocated using the $c-\mu$ rule

(cf. [8]). In the two station case, when there is a dedicated server at one queue and a flexible server at the other queue (the N-network), the $c-\mu$ rule is optimal (in the asymptotic sense) when an inequality holds [6]. There exists a monotone optimal policy when the inequality is reversed. In neither case does the relationship between the service rates between the two queues appear to play an important role. We present stability conditions for the system with upgrades and show that in fact when upgrades are allowed the relationship between the service rates plays a key role. This is somewhat surprising given the previously mentioned results and serves as a warning to call center managers. In essence, if the system design ignores this fact, an unstable design can result.

From these results it is clear that the ordering of the service rates cannot be ignored in the control. We show that a $c-\mu$ rule holds in one direction and a monotone optimal policy exists in the other direction when there are no upgrades (even in light traffic). When upgrades are added, this result continues to hold, but only under the assumption that the service rates are ordered in a specific way. In fact, if they are not ordered in the right way, there can be dire consequences in terms of average cost. This is shown via numerical example. We also include a numerical study that shows that the optimal policy in the system with upgrades performs well both in terms of holding costs and waiting times when compared to the policy that always prioritizes station 1. In many cases the waiting times are improved for **both** customer classes. In summary, the main contributions of the paper are as follows:

- We introduce “upgrades” as a way to balance the load between customer classes and alleviate excessive wait times of low class customers.
- We derive stability conditions of a call center model with upgrades.
- We show that under certain conditions there exist optimal policies with structure similar to that of a model without upgrades.
- We show that the aforementioned structure of the optimal policy does not necessarily hold when the conditions are violated...in fact stability may not even hold.
- We discuss the effect of upgrades on optimal cost and waiting times.

Since the call center literature is already vast, we do not attempt a complete review. The interested reader should view the excellent literature surveys of Aksin et al. [2] and Gans et al. [11]. In this paper we consider an extension of the N-network so we restrict attention to this model and its variants. With minor modifications, the N-network can be described via the current study by setting the upgrade rate to zero and the inter-arrival and service distributions to be exponential. The exponential assumption allows the formulation of the decision scenarios as

a Markov decision process and significantly simplifies the fluid analysis. To our knowledge, the N-network was first introduced (from a research standpoint) by Harrison [12]. The asymptotic optimality of threshold policies in the N-network was shown by Bell and Williams [6].

Other related studies on the N-network include that of Ahn et al. [1], where the authors show that the optimal policy in a system without arrivals (a clearing system) exhibits either monotone switching curve structure or is exhaustive in one of the queues. Also, there has been some work on *bilingual* call centers. These call centers are somewhat new to the United States, but they have been prevalent in other countries for quite some time (cf. Stanford and Grassman [15]). Although upgrades present different challenges, they are related to systems with reneging. In [16, 17] Ward and Glynn show that the queue length processes of systems with exponential inter-arrival, service times and renege times with reneging and balking and $G/G/1$ systems with reneging and balking (under heavy traffic) can be approximated with a regulated Ornstein-Uhlenbeck process. Other possibilities for reducing congestion and dealing with reneging are to announce a delay estimate to arriving customers as described in Armony et al. [5] or to provide callers with a call-back option as described in Armony and Maglaras [3, 4]. Of course these estimation schemes do not work when the workforce allocation is adjusted dynamically as in the current model.

The rest of the paper is organized as follows. Section 2 contains a description of the model. In order to simplify the analysis, we show that there exists an optimal non-idling policy under the finite horizon discounted cost, the infinite horizon discounted cost and the average cost cases in Section 3. In Section 4 we provide the stability analysis. We uniformize in Section 5. This allows us to define a discrete-time Markov decision process and prove the existence of an optimal policy that follows a $c-\mu$ rule in one direction, but not the other. A detailed numerical study is provided in Section 6. The paper is concluded in Section 7.

2 Model Description

Consider a two station parallel queueing system where station 1 (2) is equipped with c_1 (c_2) servers. Both stations are assumed to have infinite buffer space. Customers arrive to station 1 (2) in accordance with a Poisson process of rate λ_1 (λ_2) and service times at station 1 (2) are assumed to be exponential with rate μ_1 (μ_2). Servers at station 1 are cross-trained in the sense that they are able to work at either station. Furthermore, if there are more than c_1 customers at station 1 then those customers above c_1 are “upgraded” to station 2 after an exponential amount of time with parameter β . The rate of upgrades is bounded by $L\beta$, where initially L is assumed to be finite. That is to say that when the queue length at station 1 is i , customers are being upgraded at rate $((i - c_1)^+ \wedge L)\beta$. Holding costs are accrued at rate $h_n > 0$ for customers at

station n , $n = 1, 2$. See Figure 1.

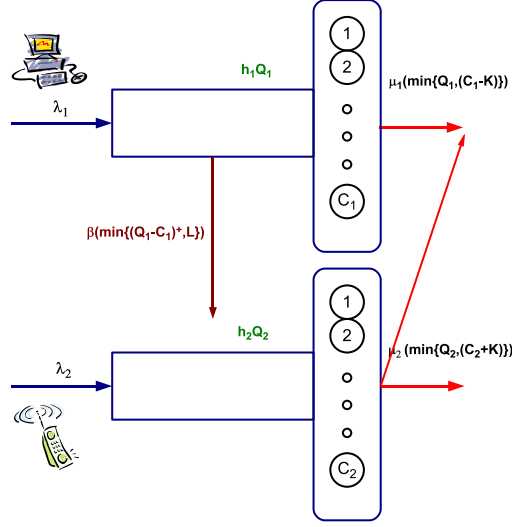


Figure 1: N-network with upgrades

Let $\mathbb{X} = \{(i, j) | (i, j) \in \mathbb{Z}^+ \times \mathbb{Z}^+\}$ be the state space, where \mathbb{Z}^+ represents the non-negative integers and i (j) represent the number of customers at station 1 (2) (including those in service). A decision-maker must decide how to dynamically allocate the cross-trained servers based on the number of customers currently in each queue.

Consider the cost function $C((i, j), a) = ih_1 + jh_2$, where the action a denotes the number of cross-trained servers currently placed at station 2. We seek a policy that prescribes the action to choose for each set of queue lengths for all time. The total discounted expected cost of a policy π up to time t is

$$v_{\alpha,t}^{\pi}(i, j) = \mathbb{E}_{(i,j)}^{\pi} \int_0^t e^{-\alpha s} (h_1 Q_1^{\pi}(s) + h_2 Q_2^{\pi}(s)) ds,$$

where $Q_i^{\pi}(s)$ is the queue length (including those in service) at time s at station $i = 1, 2$ under policy π . Along with the finite horizon discounted expected cost, the other criteria considered in this paper are the following

$$v_{\alpha}^{\pi}(i, j) = \lim_{t \rightarrow \infty} v_{\alpha,t}^{\pi}(i, j) = \mathbb{E}_{(i,j)}^{\pi} \int_0^{\infty} e^{-\alpha s} (h_1 Q_1^{\pi}(s) + h_2 Q_2^{\pi}(s)) ds,$$

$$\rho^{\pi}(i, j) = \limsup_{t \rightarrow \infty} \frac{v_{0,t}^{\pi}(i, j)}{t}.$$

where $v_{\alpha}^{\pi}(i, j)$ represents the infinite horizon α -discounted cost under π starting in (i, j) (the interchange of limit and expectation is justified by the monotone convergence theorem) and

$\rho^\pi(i, j)$ represents the long-run average expected cost per unit time. Note that in the finite horizon case $\alpha \in [0, \infty)$ while in the infinite horizon case $\alpha \in (0, \infty)$. Under any of the optimality criteria, a policy π^* is called optimal if $y^{\pi^*}(i, j) = \inf_{\pi \in \Pi} y^\pi(i, j)$, where Π is the set of all (measurable, non-anticipating) policies and $y = v_{\alpha,t}, v_\alpha$, or ρ depending on the optimality criterion.

3 Non-idling Policies

In this section we show that a decision-maker need not consider policies that idle flexible servers when they could be working at station 2. We begin by providing the following monotonicity result.

Proposition 3.1 *Let $y = v_\alpha$ or $v_{\alpha,t}$ depending on the optimality criterion. For all states (i, j) the following inequalities hold.*

1. $y(i, j + 1) \geq y(i, j)$
2. $y(i + 1, j) \geq y(i, j)$,

for each α , where in the finite horizon case the result holds for all t .

Proof. We prove the assertions in the infinite horizon case via a sample path argument. The finite horizon case is directly analogous. Consider the first result. Suppose we start two processes on the same probability space so that they see the same arrivals, (potential) services and (potential) upgrades. Process 1 starts in state $(i, j + 1)$ and uses the optimal policy, say π^* . Process 2 uses the same allocation at station 1 as Process 1 (as though it started in $(i, j + 1)$) whenever possible, but allows idling at station 2 if it cannot match the service rate of Process 1. For example, suppose $j + 1 = c_1 + c_2$ and π^* assigns all servers to station 2. The service rate is $(c_1 + c_2)\mu_2$. Since Process 1 has assigned zero servers to station 1, Process 2 does the same. However, since Process 2 has only $c_1 + c_2 - 1$ customers at station 2, it assigns only that number of servers there and idles the other server. The analysis follows as above if $c_2 = j$ and $i = c_1 - 1$. If Process 1 assigns $c_1 - 1$ servers to station 1 and one to station 2, Process 2 matches the number of servers at station 1, but idles the last server. Finally, note that if $j = 0$ then Process 1 may still be serving at station 2, while Process 2 cannot. In each case, since Process 1 has more customers at station 2 than Process 2 there is the possibility that it will see an extra service (in fact eventually this will occur).

Define the event A as the event that there is a service seen by Process 1 that is not seen by Process 2. If this extra service is seen, the relative position of the two processes is now the

same; they couple (using the same policy thereafter) and, receive the same cost streams. Let γ be the time that event A occurs. Note that before time γ , Process 1 is accruing cost at rate h_2 higher than that of Process 1. Thus

$$v_\alpha(i, j) - v_\alpha(i, j + 1) \leq v_\alpha^\psi(i, j) - v_\alpha(i, j + 1) = -h_2 \int_0^\infty \frac{1}{\alpha} (1 - e^{-\alpha s}) dP(\gamma \in (s, s + ds)) \leq 0,$$

where ψ denotes the (potentially) sub-optimal policy followed by Process 2.

To prove the second result, again define two processes on the same space. This time let Process 1 start in $(i + 1, j)$ and Process 2 start in (i, j) . Process 2 uses the same allocation at station 2 as Process 1 (as though it started in $(i + 1, j)$) whenever possible, but allows idling at station 1 if it cannot match the service rate of Process 1. As in the proof of the previous assertion, there is the possibility that there is an extra service seen by Process 1, not seen by Process 2. There is also the possibility of an extra upgrade seen by Process 1. Let B be the event that the prior case occurs before the latter. In this case, an argument similar to the proof of the first assertion leads to the two processes coupling. On the complement of this event, Process 1 moves to a state, say $(i', j' + 1)$ while Process 2 is in (i', j') . Let τ represent the time that either the processes couple or an extra upgrade is seen by Process 1.

$$\begin{aligned} v_\alpha(i, j) - v_\alpha(i + 1, j) &\leq v_\alpha^{\tilde{\psi}}(i, j) - v_\alpha(i + 1, j) \\ &= -h_1 \mathbb{E}\left[\frac{1}{\alpha} (1 - e^{-\alpha\tau}) | B\right] P(B) \\ &\quad + \mathbb{E}[e^{-\alpha\tau} (v_\alpha(X_\tau, Y_\tau) - v_\alpha(X_\tau, Y_\tau + 1)) | B^c] P(B^c) \leq 0, \end{aligned}$$

where $\tilde{\psi}$ denotes the (potentially) sub-optimal policy used by Process 2, (X_τ, Y_τ) represents the state of the system in Process 2 immediately after time τ and the second inequality follows using the first result of the proposition. \blacksquare

Consider a left-continuous policy f and let $d^f(w) \in \{0, 1, \dots, c_1\}$ denote the number of the c_1 servers allocated to station 2 at time w under this policy. Note that $b_{1,k}^f(w) := 1_{\{k \leq c_1 - d^f(w)\}}$ represents the indicator that the k^{th} (flexible) server is available for service at station 1. Let $b_{2,k}^f(w) := 1_{\{k \leq d^f(w)\}}$ be the indicator that the k^{th} (flexible) server is available at station 2. Note that if we allow k to range over the natural numbers that $b_{j,k}^f(w) = 0$, $j = 1, 2$ for $k > c_1$. Define $A_i(s)$ to be the Poisson arrival process (rate λ_i) to queue i , $i = 1, 2$. Similarly, let $Y_{k_i}^{\mu_i}$ be a Poisson process with rate μ_i for $i = 1, 2$ and $k_1 = 1, 2, \dots, c_1$ and $k_2 = 1, 2, \dots, c_1 + c_2$. These represent the (potential) services of each server at each station. Denote by $Y_{k_3}^\beta$ for $k_3 = 1, 2, \dots$, the Poisson processes of rate β that model the (potential) upgrades from queue 1 to

queue 2. The queue length processes can be written

$$Q_1^f(s) = Q_1^f(0) + A_1(s) - \sum_{k_1=1}^{c_1} \int_0^s \left(1_{\{Q_1^f(w-) \geq k_1\}} b_{1,k_1}^f(w) \right) dY_{k_1}^{\mu_1}(w) \\ - \sum_{k_3=1}^L \int_0^s \left(1_{\{Q_1^f(w-) \geq c_1+k_3\}} \right) dY_{k_3}^\beta(w)$$

and

$$Q_2^f(s) = Q_2^f(0) + A_2(s) - \sum_{k_2=1}^{c_2} \int_0^s \left(1_{\{Q_2^f(w-) \geq k_2\}} \right) dY_{k_2}^{\mu_2}(w) \\ - \sum_{k_2=1}^{c_1} \int_0^s \left(1_{\{Q_2^f(w-) \geq c_2+k_2\}} b_{2,k_2}^f(w) \right) dY_{k_2}^{\mu_2}(w) + \sum_{k_3=1}^L \int_0^s \left(1_{\{Q_1^f(w-) \geq c_1+k_3\}} \right) dY_{k_3}^\beta(w).$$

Consider

$$h_1 \mathbb{E} Q_1^f(s) = h_1 \mathbb{E} Q_1^f(0) + \lambda_1 h_1 s - h_1 \mu_1 \sum_{k_1=1}^{c_1} \int_0^s \mathbb{E} \left(1_{\{Q_1^f(w-) \geq k_1\}} b_{1,k_1}^f(w) \right) dw \\ - h_1 \beta \sum_{k_3=1}^L \int_0^s \mathbb{E} \left(1_{\{Q_1^f(w-) \geq c_1+k_3\}} \right) dw$$

and

$$h_2 \mathbb{E} Q_2^f(s) = h_2 \mathbb{E} Q_2^f(0) + \lambda_2 h_2 s - h_2 \mu_2 \sum_{k_2=1}^{c_2} \int_0^s \left(\mathbb{E} 1_{\{Q_2^f(w-) \geq k_2\}} \right) dw \\ - h_2 \mu_2 \sum_{k_2=1}^{c_1} \int_0^s \mathbb{E} \left(1_{\{Q_2^f(w-) \geq c_2+k_2\}} b_{2,k_2}^f(w) \right) dw + h_2 \beta \sum_{k_3=1}^L \int_0^s \left(1_{\{Q_1^f(w-) \geq c_1+k_3\}} \right) dw,$$

where the fact that we can replace the Poisson processes with their rates follows by for example Bremaud [7] (see the ‘‘Partial result’’ on page 24 of [7]). Assuming $L \geq \max\{c_1, c_2\}$ let

$$\phi^f(s) = \sum_{k=1}^L \int_0^s \left(\beta(h_2 - h_1) \mathbb{E} 1_{\{Q_1^f(w-) \geq c_1+k\}} - \mu_1 h_1 \mathbb{E} 1_{\{Q_1^f(w-) \geq k\}} b_{1,k}^f(w) \right) \\ - \mu_2 h_2 \mathbb{E} 1_{\{Q_2^f(w-) \geq c_2+k\}} b_{2,k}^f(w) dw - \mu_2 h_2 \sum_{k=1}^{c_2} \int_0^s \left(\mathbb{E} 1_{\{Q_2^f(w-) \geq k\}} \right) dw. \quad (3.1)$$

This leads to the following alternative form for the total expected discounted cost

$$v_{\alpha,t}^\pi(i, j) = (ih_1 + jh_2) \left(\frac{1}{\alpha} \right) (1 - e^{-\alpha t}) + (\lambda_1 h_1 + \lambda_2 h_2) \left[\left(\frac{1}{\alpha} \right)^2 - \left(\frac{e^{-\alpha t}}{\alpha} \right) \left(t + \frac{1}{\alpha} \right) \right] \\ + \int_0^t e^{-\alpha s} \phi^\pi(s) ds.$$

This leads to the first major result which will considerably simplify the Markov decision process formulation to follow.

Proposition 3.2 *There exists an optimal policy that does not allow for unforced idling.*

Proof. The result is proved via a sample path argument. Suppose the system is initially in state (i, j) . Consider an arbitrary policy f and a fixed time w . Suppose $c_1 > Q_1^f(w-)$ and $Q_2^f(w-) > c_2$. Thus, immediately prior to w (at time $w-$) there are more customers at station 2 than can be handled by the c_2 dedicated servers, while not enough work for all servers to be busy at station 1. This implies that the first term of the integrand in (3.1) is zero. Similarly, for any k such that $c_1 \geq k > Q_1^f(w-)$ corresponding to a potentially idle server the second term of the integrand is also zero. Suppose f idles server k while another policy, say f' , follows precisely the same actions of f , but at time $w-$ allows the k^{th} server to work until either one customer service is completed or f ceases to idle server k (whichever occurs first). Let the time of this event be $w + S_1$. There are several cases to consider. If $w + S_1 > t$ or $w + S_1$ does not represent a time of a service completion by the k^{th} server, then the queue length processes under f and f' remain the same on $(w, w + S_1)$. Since the third term is non-positive, an optimal policy is minimized when $b_{2,k}^f(w)$ is maximized; when extra servers are assigned to station 2. After this time, if the policies coincide, then by (3.1) we have $v_{\alpha,t}^f(i, j) \geq v_{\alpha,t}^{f'}(i, j)$. If, on the other hand $w + S_1$ corresponds to a service completion by the k^{th} server then the process under f' moves to some state $(i', j' - 1)$ while the process under f remains in state (i', j') . Assuming the processes follow the same policy from then on yields $v_{\alpha,t}^f(i, j) \geq v_{\alpha,t}^{f'}(i, j)$ since $v_{\alpha,t-(w+S_1)}^f(i', j') \geq v_{\alpha,t-(w+S_1)}^{f'}(i', j' - 1)$ (almost surely) by Proposition 3.1. Thus, a policy that does not allow unforced idling is optimal as desired. ■

We conclude this section by noting that the results of Propositions 3.1 and 3.2 do not require that $L < \infty$.

4 Stability

In this section we consider the stability of the system. In particular we are interested in determining conditions under which the system admits a policy that has finite average cost (which implies existence of a stationary distribution). Let $\{S_{i,j}(t), t \geq 0\}$ denote the Poisson processes consisting of i.i.d. processing times for servers of type j at queue i , for $(i, j) \in \{(1, 1), (2, 1), (2, 2)\}$. Let $U(t)$ be the number of customers that have been upgraded in $[0, t]$ and suppose $T_{i,j}(t)$ is the total time all servers of type j have worked at queue i in $[0, t]$. For example $T_{1,1}(t)$ is bounded by $c_1 t$. We can now rewrite the queue length processes (suppressing

the dependence on the policy f)

$$Q_1(t) = A_1(t) - U(t) - S_{1,1}(T_{1,1}(t)) \quad (4.1)$$

$$Q_2(t) = A_2(t) + U(t) - S_{2,2}(T_{2,2}(t)) - S_{2,1}(T_{2,1}(t)). \quad (4.2)$$

Of course $T_{i,j}(t)$ depends on the policy chosen. Rather than providing $T_{i,j}(t)$ in complete detail, we describe them sufficiently to provide stability conditions. To do this, we will use the standard technique of fluid model analysis (see Dai [9]). Suppose $\{x_n, n \geq 0\}$ is a sequence of non-negative real numbers such that $\lim_{n \rightarrow \infty} x_n = \infty$. Define a fluid limit $(\bar{Q}(t), \bar{T}(t))$ where $\bar{Q}(t) = (\bar{Q}_1(t), \bar{Q}_2(t))$, $\bar{T}(t) = (\bar{T}_{1,1}(t), \bar{T}_{2,2}(t), \bar{T}_{2,1}(t))$ and

$$\begin{aligned} \bar{Q}_k(t) &= \lim_{n \rightarrow \infty} x_n^{-1} Q_k(x_n t) \\ \bar{T}_{i,j}(t) &= \lim_{n \rightarrow \infty} x_n^{-1} T_{i,j}(x_n t). \end{aligned}$$

From Theorem 4.1 of [10], we have that

$$\begin{aligned} \bar{A}_i(t) &= \lim_{n \rightarrow \infty} x_n^{-1} A_i(x_n t) = \lambda_i t \\ \lim_{n \rightarrow \infty} x_n^{-1} S_{i,j}(T_{i,j}(x_n t)) &= \mu_i \bar{T}_{i,j}(t). \end{aligned}$$

Scaling (4.1)-(4.2) yields

$$\bar{Q}_1(t) = \lambda_1 t - \bar{U}(t) - \mu_1 \bar{T}_{1,1}(t) \quad (4.3)$$

$$\bar{Q}_2(t) = \lambda_2 t + \bar{U}(t) - \mu_2 (\bar{T}_{2,2}(t) + \bar{T}_{2,1}(t)), \quad (4.4)$$

where $\bar{U}(t) = \lim_{n \rightarrow \infty} x_n^{-1} U(x_n t)$.

We first examine the stability of queue one. We will later connect this result to the stability of the entire system for the underlying queueing network model. The arrival rate is λ_1 and the maximum departure rate is $c_1 \mu_1 + L\beta$, due to the combined effects of service completions and upgrades. Intuitively, one would expect that if the arrival rate is less than the maximum departure rate, then queue 1 can be stabilized. The following lemma makes this precise in terms of fluid limits. We postpone the connection to the underlying queueing model.

Proposition 4.1 *Consider the following two cases*

1. *Suppose $\lambda_1 < c_1 \mu_1 + L\beta$. If either*

(a) $\lambda_1 - L\beta < 0$ or

(b) $\lambda_1 - L\beta \geq 0$ and for some $\varepsilon > 0$, $\frac{d}{dt} \bar{T}_{1,1}(t) > (\lambda_1 - L\beta + \varepsilon) / \mu_1$ whenever $\bar{Q}_1(t) > 0$,

then there exists $t_1 < \infty$ such that $\bar{Q}_1(t) = 0$ for all $t \geq t_1$.

2. If $\lambda_1 > c_1\mu_1 + L\beta$, then $\bar{Q}_1(t) \rightarrow \infty$ as $t \rightarrow \infty$.

Proof. Suppose $\bar{Q}_1(t) > 0$. As $U(t)$ is bounded above by a renewal process of rate $L\beta$, we have $\bar{U}(t) - \bar{U}(s) \leq L\beta(t - s)$. Combining this with the fact that $\bar{T}_{1,1}(t) - \bar{T}_{1,1}(s) \leq c_1(t - s)$ yields that $\bar{Q}_1(t)$ is continuous. So, there exists an $h > 0$ such that $\min_{s \in [t, t+h]} \bar{Q}_1(s) := c > 0$. Now, from Theorem 4.1 of [10], there exists a subsequence $\{x_{n_k}, n_k \geq 0\}$ such that $\{x_{n_k}^{-1}Q_1(x_{n_k}s), n_k \geq 0\}$ converges uniformly to $\bar{Q}_1(s)$ for s in $[t, t+h]$. This implies that for large enough n_k , we have $x_{n_k}^{-1}Q_1(x_{n_k}s) \geq c/2$ and thus the same $\{x_{n_k}\}$ can be chosen such that $Q_1(u) > L$ for $u \in [x_{n_k}t, x_{n_k}(t+h)]$. As $Q_1(u)$ remains above L in a neighborhood of $x_{n_k}t$, we have that $\frac{d}{dt}\bar{U}(t) = L\beta$ and thus from (4.3)

$$\frac{d}{dt}\bar{Q}_1(t) = \lambda_1 - L\beta - \mu_1 \frac{d}{dt}\bar{T}_{1,1}(t).$$

Under the conditions in statement 1, we see that we have $\frac{d}{dt}\bar{Q}_1(t) < 0$ and the result follows with $t_1 = \bar{Q}_1(0)/\varepsilon$. Statement 2 follows upon noting that $\frac{d}{dt}\bar{T}_{1,1}(t) \leq c_1$ and thus if $\lambda_1 > c_1\mu_1 + L\beta$, $\frac{d}{dt}\bar{Q}_1(t) > 0$ for all t . ■

We now turn our attention to the entire system. As we have already examined station 1, it remains to consider station 2 under the assumption of stability of station 1. However system stability is a little more subtle than that of station 1.

If $h_1 = h_2$ it seems intuitive that if $\mu_2 \geq (\leq) \mu_1$ the flexible servers should prefer to serve customers at station 2 (1) since it can serve them faster there. A policy, say π^s , satisfying the following properties exhibits preference for serving at station 2 while maintaining the stability of station 1:

1. If $\bar{Q}_1(t) > 0$, all flexible servers work at station 1.
2. If $\bar{Q}_1(t) = 0$, each flexible server works at station 1 a proportion of time equal to $\max((\lambda_1 - L\beta)/(c_1\mu_1), 0)$.

Proposition 4.2 *Suppose π^s is used. Assume $\lambda_1 < c_1\mu_1 + L\beta$.*

1. If $\lambda_1 < L\beta$ and $\lambda_1 + \lambda_2 < (c_1 + c_2)\mu_2$ then $\bar{Q}_2(t) \rightarrow 0$ as $t \rightarrow \infty$.
2. If $\lambda_1 \geq L\beta$ and $\lambda_2 + L\beta < (c_1 + c_2)\mu_2 - \frac{\mu_2}{\mu_1}(\lambda_1 - L\beta)$, then $\bar{Q}_2(t) \rightarrow 0$ as $t \rightarrow \infty$.

Proof. To prove statement 1 note that since $\lambda_1 < L\beta$, π^s calls for the flexible servers to not work at station 1 if $\bar{Q}_1(t) = 0$ (work at station 1 is handled by the upgrades on the fluid scale). Moreover, by Proposition 4.1, we have for some t_1 that $\bar{Q}_1(t) = 0$ for all $t \geq t_1$. Combining these two facts, from (4.3), $\frac{d}{dt}\bar{U}(t) = \lambda_1$ for $t \geq t_1$. Assume $\bar{Q}_2(t') > 0$ for some $t' \geq t_1$.

Since the flexible servers work at station 2 we have $\frac{d}{ds}\bar{T}_{2,1}(s)|_{s=t'} = c_1$ and $\frac{d}{ds}\bar{T}_{2,2}(s)|_{s=t'} = c_2$. Substituting into (4.4), $\frac{d}{ds}\bar{Q}_2(s)|_{s=t'} = \lambda_2 + \lambda_1 - (c_1 + c_2)\mu_2$, and the result follows immediately.

Consider now statement 2. For π^s , if $\bar{Q}_1(t) > 0$, $\frac{d}{dt}\bar{T}_{1,1}(t) = c_1$. Thus since $\lambda_1 < c_1\mu_1 + L\beta$ by Proposition 4.1 part 1(b), we have for some t_1 and all $t \geq t_1$, $\bar{Q}_1(t_1) = 0$. Now, for $t \geq t_1$, from (4.3) and the second property of π^s , $\frac{d}{dt}\bar{U}(t) = L\beta$. Assume $\bar{Q}_2(t') > 0$ for some $t' \geq t_1$. We have $\frac{d}{ds}\bar{T}_{2,2}(s)|_{s=t'} = c_2$ and $\frac{d}{ds}\bar{T}_{2,1}(s)|_{s=t'} = c_1(1 - (\lambda_1 - L\beta)/(c_1\mu_1))$. Substituting in (4.4),

$$\frac{d}{ds}\bar{Q}_2(s)|_{s=t'} = \lambda_2 + L\beta - c_2\mu_2 - c_1\mu_2(1 - (\lambda_1 - L\beta)/(c_1\mu_1))$$

and the result follows immediately. ■

Consider the following sets of conditions.

Conditions (A1): $\lambda_1 < c_1\mu_1 + L\beta$ and either

1. $\lambda_1 < L\beta$ and $\lambda_1 + \lambda_2 < (c_1 + c_2)\mu_2$, or
2. $\lambda_1 \geq L\beta$ and $\lambda_2 + L\beta < (c_1 + c_2)\mu_2 - \frac{\mu_2}{\mu_1}(\lambda_1 - L\beta)$.

Conditions (B1): Any of the following hold

1. $\lambda_1 > c_1\mu_1 + L\beta$, or
2. $\lambda_1 < L\beta$ and $\lambda_1 + \lambda_2 > (c_1 + c_2)\mu_2$, or
3. $\lambda_1 \geq L\beta$ and $\lambda_2 + L\beta > (c_1 + c_2)\mu_2 - \frac{\mu_2}{\mu_1}(\lambda_1 - L\beta)$.

Note that (A1) and (B1) are not exactly complementary (they are missing the “equals” cases). The next theorem provides “necessary and sufficient” conditions (with the caveat of the missing “equals” cases) for the cost function to be finite and is immediate from the previous results.

Theorem 4.3 *The following hold.*

1. *If (A1) holds, then there exists a server assignment policy π such that $\rho^\pi(i, j) = \rho < \infty$ for all initial states (i, j) .*
2. *Assume $\mu_2 \geq \mu_1$. If (B1) holds, then for any policy π , $\rho^\pi(i, j) = \infty$ for all initial states (i, j) .*

Proof. To prove statement 1, let each flexible server use π^s . From the proof of Proposition 4.2, we have $\bar{Q}_1(t), \bar{Q}_2(t) \rightarrow 0$ as $t \rightarrow \infty$. The result then follows from Theorem 4.1 of [10].

To show the second statement consider the workload function $\bar{W}(t) = \bar{Q}_1(t)/\mu_1 + \bar{Q}_2(t)/\mu_2$. We show that in all 3 cases of **(B1)**, $\bar{W}(t) \rightarrow \infty$ and apply Theorem 2.5.1 of [9]. If statement 1 of **(B1)** holds, by Lemma 4.1, we have $\bar{Q}_1(t) \rightarrow \infty$ and thus $\bar{W}(t) \rightarrow \infty$. If statement 2 of **(B1)** holds,

$$\begin{aligned}\bar{W}(t) &= \left(\frac{\lambda_1}{\mu_1} + \frac{\lambda_2}{\mu_2}\right)t + \bar{U}(t) \left(\frac{1}{\mu_2} - \frac{1}{\mu_1}\right) - (\bar{T}_{1,1}(t) + \bar{T}_{2,2}(t) + \bar{T}_{2,1}(t)) \\ &\geq \left(\frac{\lambda_1}{\mu_1} + \frac{\lambda_2}{\mu_2}\right)t + \lambda_1 t \left(\frac{1}{\mu_2} - \frac{1}{\mu_1}\right) - (c_1 + c_2)t \\ &\geq \left(\frac{\lambda_1}{\mu_2} + \frac{\lambda_2}{\mu_2}\right)t - (c_1 + c_2)t,\end{aligned}$$

where the second inequality follows from the facts that $\bar{U}(t) \leq \lambda_1 t$ (recall $\mu_2 \geq \mu_1$), $\bar{T}_{1,1}(t) + \bar{T}_{2,1}(t) \leq c_1 t$ and $\bar{T}_{2,2}(t) \leq c_2 t$. We thus conclude that $\bar{W}(t) \rightarrow \infty$. Under statement 3 of **(B1)**, we repeat the steps for statement 2 of **(B1)**, where now $\bar{U}(t)$ is bounded above by $L\beta t$. In all three cases we have $\bar{W}(t) \rightarrow \infty$ and the result follows from Theorem 2.5.1 of [9]. ■

In the case that $\mu_2 \geq \mu_1$, Theorem 4.3 provides necessary and sufficient conditions for stability. It remains to consider the case when $\mu_1 > \mu_2$. We cannot expect that π^s has finite average cost since it prioritizes station 2. As when $\mu_2 \geq \mu_1$, we first analyze station 1 if the flexible server gives priority to customers there.

Under the policy that serves at station 1 except to avoid idling, the number of customers at station 1 (including the one in service) is a birth-death process with birth rate λ_1 everywhere and death rate $n\mu_1$ when there are $n \leq c_1$ customers in the system, $c_1\mu_1 + (n - c_1)\beta$ when there are $c_1 + 1 \leq n \leq L + c_1$ customers in the system and $c_1\mu_1 + L\beta$ when $n \geq L + c_1 + 1$. If $\lambda_1 < c_1\mu_1 + L\beta$, then the steady state probability that there are n customers at station 1, p_n , exists. In the usual manner we have

$$p_n = \begin{cases} \frac{\lambda_1^n}{n!\mu_1^n} p_0, & 1 \leq n \leq c_1, \\ \frac{\lambda_1^n}{c_1!\mu_1^{c_1} \prod_{i=1}^{n-c_1} (\mu_1 + i\beta)} p_0, & c_1 + 1 \leq n \leq L + c_1, \\ \frac{\lambda_1^n}{c_1!\mu_1^{c_1} (c_1\mu_1 + L\beta)^{n-L-c_1-1} \prod_{i=1}^L (c_1\mu_1 + i\beta)} p_0, & n \geq L + c_1 + 1. \end{cases}$$

Solving for p_0 :

$$p_0 = \left(1 + \sum_{n=1}^{c_1} \frac{\lambda_1^n}{n!\mu_1^n} + \sum_{n=c_1+1}^{L+c_1} \frac{\lambda_1^n}{c_1!\mu_1^{c_1} \prod_{i=1}^{n-c_1} (\mu_1 + i\beta)} + \frac{\lambda_1^{L+c_1+1}}{(c_1\mu_1 + L\beta - \lambda_1)c_1!\mu_1^{c_1} \prod_{j=1}^L (c_1\mu_1 + j\beta)} \right)^{-1}.$$

Consider the following sets of conditions.

Conditions **(A2)**: $\lambda_1 < c_1\mu_1 + L\beta$ and

$$\lambda_2 + \sum_{n=c_1+1}^{L+c_1} (n-1)\beta p_n + L\beta p_0 \frac{\lambda_1^{L+c_1+1}}{(c_1\mu_1 + L\beta - \lambda_1)c_1!\mu_1^{c_1} \prod_{j=1}^L (c_1\mu_1 + j\beta)} < (1+p_0)c_2\mu_2. \quad (4.5)$$

Conditions **(B2)**: Either

1. $\lambda_1 > c_1\mu_1 + L\beta$ or
2. $\lambda_1 < c_1\mu_1 + L\beta$ and

$$\lambda_2 + \sum_{n=c_1+1}^{L+c_1} (n-1)\beta p_n + L\beta p_0 \frac{\lambda_1^{L+c_1+1}}{(c_1\mu_1 + L\beta - \lambda_1)c_1!\mu_1^{c_1} \prod_{j=1}^L (c_1\mu_1 + j\beta)} > (1+p_0)\mu_2.$$

Theorem 4.4 *The following hold.*

1. If **(A2)** holds, then there exists a server assignment policy π such that $\rho^\pi(i, j) = \rho < \infty$ for all initial states (i, j) .
2. Assume $\mu_1 > \mu_2$. If **(B2)** holds then for any policy π , $\rho^\pi(i, j) = \infty$ for all initial states (i, j) .

Proof. Let the flexible servers give priority to station 1 and consider statement 1. By Proposition 4.1, $\lambda_1 < \mu_1 + L\beta$ implies that there exists t_1 such that $\bar{Q}_1(t) = 0$ for all $t \geq t_1$. Using a renewal-reward argument, we have for $t \geq t_1$,

$$\bar{U}(t) - \bar{U}(t_1) = (t - t_1) \left(\sum_{n=2}^{L+1} (n-1)\beta p_n + L\beta p_0 \frac{\lambda_1^{L+c_1+1}}{(c_1\mu_1 + L\beta - \lambda_1)c_1!\mu_1^{c_1} \prod_{j=1}^L (c_1\mu_1 + j\beta)} \right),$$

and

$$\bar{T}_{1,1}(t) - \bar{T}_{1,1}(t_1) = c_1(t - t_1)(1 - p_0).$$

Now, if $\bar{Q}_2(t) > 0$, we see that

$$\frac{d}{dt} \bar{Q}_2(t) = \lambda_2 + \sum_{n=2}^{L+1} (n-1)\beta p_n + L\beta p_0 \frac{\lambda_1^{L+c_1+1}}{(c_1\mu_1 + L\beta - \lambda_1)c_1!\mu_1^{c_1} \prod_{j=1}^L (c_1\mu_1 + j\beta)} - c_2\mu_2 - c_1p_0\mu_2,$$

and the result follows directly from Theorem 2.5.1 of [9].

To see (2), the policy that has the flexible servers give priority to station 1 trivially minimizes $Q_1(t)/\mu_1 + Q_2(t)/\mu_2$ (it minimizes the combined idle time of the servers that can only work at queue 2). Combined with the proof of (1), this then immediately yields (2). ■

5 The Structure of Optimal Policies

In this section, we discuss optimal policy structure. Since we have assumed that $L < \infty$, we can apply *uniformization* with uniformization constant $\Psi = 1 \geq \lambda_1 + \lambda_2 + (c_1 + c_2) \max\{\mu_1, \mu_2\} + L\beta$ in the spirit of Lippman [13] so that instead of considering the continuous time problems described above, we consider the discrete time equivalents. That is, optimal policies remain unchanged while values coincide up to a multiplicative constant. Since we have uniformized we restrict attention to the infinite horizon discounted cost and the average cost cases. We model the decision scenario as a Markov decision process. For a policy $\pi = \{d_1, d_2, \dots\}$ and for initial queue lengths $x = (i, j)$, define

$$v_{N,\theta}^\pi(x) := \mathbb{E}_x^\pi \sum_{n=0}^{N-1} [\theta^n C(X_n, d_n(X_n))], \quad (5.1)$$

$$v_\theta^\pi := \lim_{N \rightarrow \infty} v_{N,\theta}^\pi(x), \quad (5.2)$$

$$w^\pi(x) := \limsup_{N \rightarrow \infty} \frac{1}{N} v_{n,1}^\pi(x), \quad (5.3)$$

where $\{X_n, n \geq 0\}$ denotes the stochastic process representing the queue lengths at decision epoch n . The equations (5.1), (5.2), and (5.3) define the N -stage expected discounted cost, the infinite horizon expected discounted cost, and the long-run average expected cost, respectively. In the finite horizon problem only the portion of the policy required for the time horizon is used. Moreover, this has the interpretation of considering an infinite horizon problem with only a finite number of decision epochs possible. Again, in each case we define the optimal values $y(i, j) := \inf_{\pi \in \Pi} y^\pi(i, j)$, where $y = v_{N,\theta}, v_\theta$, or w depending on the optimality criterion.

One might note that as described we have defined policies to only include those that are Markovian. However, our assumptions imply that this set is actually sufficient for finding an optimal policy among all non-anticipating policies in the sense that when searching over either set the optimal values coincide.

To ease notation, let $g(i) := ((i - c_1)^+ \wedge L)\beta$. It is well-known that for each $n \geq 0$ the value $v_{n,\theta}$ satisfies the *finite horizon optimality equations* (FHOE)

$$\begin{aligned} v_{n+1}(i, j) = & ih_1 + jh_2 + \theta \left(\lambda_1 v_n(i+1, j) + \lambda_2 v_n(i, j+1) + g(i)v_n(i-1, j+1) \right. \\ & + \min_{k \in \{0, 1, \dots, c_1\}} \left\{ \min\{i, c_1 - k\} \mu_1 v_n(i-1, j) + \min\{j, c_2 + k\} \mu_2 v_n(i, j-1) \right. \\ & \left. \left. + [1 - (\lambda_1 + \lambda_2 + g(i) + \min\{i, c_1 - k\} \mu_1 + \min\{j, c_2 + k\} \mu_2)] v_n(i, j) \right\} \right). \end{aligned} \quad (5.4)$$

Similarly, if we replace v_n and v_{n+1} with v we have the *discounted cost optimality equations* (DCOE) and the optimal value $v_\theta = v$. In either case, a policy that achieves the minimum is optimal under the respective criterion. We note that analogous results hold in the average cost

case but the stability of the system must be considered. Consider the *average cost optimality equations* (ACOE),

$$\begin{aligned}
w + u(i, j) &= ih_1 + jh_2 + \lambda_1 u(i + 1, j) + \lambda_2 u(i, j + 1) + g(i)u(i - 1, j + 1) \\
&+ \min_{k \in \{0, 1, \dots, c_1\}} \{ \min\{i, c_1 - k\} \mu_1 u(i - 1, j) + \min\{j, c_2 + k\} \mu_2 u(i, j - 1) \\
&+ [1 - (\lambda_1 + \lambda_2 + g(i) + \min\{i, c_1 - k\} \mu_1 + \min\{j, c_2 + k\} \mu_2)] u(i, j) \}. \quad (5.5)
\end{aligned}$$

It should be clear that under any non-idling policy all states communicate. It is well-known (at least when all states communicate) that if a solution, (w, u) , to the ACOE exists, w is the optimal average cost (independent of the initial state x) and u , called a relative value function, is unique up to an additive constant. The next proposition uses the results of Section 4 to provide conditions for convergence of the values and policies in the infinite horizon discounted cost case to those in the average case.

Proposition 5.1 *Suppose either (A1) or (A2) hold. The following hold*

1. *The optimal average cost may be computed by $\bar{w} = \lim_{\theta \uparrow 1} (1 - \theta)v_\theta(i, j)$ for any $(i, j) \in \mathbb{X}$.*
2. *There exists a subsequence $\{\theta_n, n \geq 0\}$ such that $\theta_n \uparrow 1$ and $u_{\theta_n}(i, j) := v_{\theta_n}(i, j) - v_{\theta_n}(0, 0) \rightarrow u(i, j)$, where u is a relative value function such that (\bar{w}, u) satisfy the ACOE.*

Proof. Note that for any $U > 0$, the set $\{(i, j) | ih_1 + jh_2 \leq U\}$ is finite. Moreover, under the hypotheses of the proposition we have the existence of a policy with constant finite average cost. This implies the assumptions in Corollary 7.5.10 of [14] hold. The results now follow from Theorems 7.2.3 and 7.5.6 of [14]. \blacksquare

The next result states that all of the flexible servers should be allocated to the station that is of higher priority while staying within the class of non-idling policies.

Theorem 5.2 *In the finite or infinite horizon discounted cost cases and in the average cost case under the hypotheses of Proposition 5.1, there exists an optimal policy that satisfies the following properties.*

1. *Servers are not allocated to station 2 unless there are excess customers in the buffer of station 2 ($j > c_2$).*
2. *If there is enough excess capacity at station 1 to serve all of the customers at station 2 ($(c_1 - i)^+ \geq j - c_2$), assign all excess capacity to station 2. ($k = c_1 - i$)*

3. If there are more excess customers at station 2 than can be served with the excess capacity at station 1 ($(j - c_2)^+ \geq c_1 - i$) there are but two possibilities.

(a) Prioritize station 1. Assign as many servers as possible to station 1 with the caveat that unforced idling should be avoided. ($k = \max\{0, c_1 - i\}$)

(b) Prioritize station 2. Assign as many servers as possible to station 2 with the caveat that unforced idling should be avoided. ($k = \min\{c_1, j - c_2\}$)

Proof. We show the results in the finite horizon case. The other cases follow similarly. The first result follows trivially from the fact that unforced idling is not optimal. This implies that for $j \leq c_2$ (there is no extra work for flexible servers to do) the optimal value for k is 0.

Assume now that $j \geq c_2$ and note that the no unforced idling assumption also rules out the possibility of an optimal k in (5.4) such that $c_1 - i > k$ and $k < j - c_2$ ($k < \min\{c_1 - i, j - c_2\}$); otherwise servers would idle at station 1 while there is work in the buffer at station 2. Similarly for $c_1 - i < k$ and $k > j - c_2$ ($k > \max\{c_1 - i, j - c_2\}$) we would idle servers at station 2 while there is work to do at station 1. This leaves two cases to consider. In the first case $c_1 - i > j - c_2$. That is, there is more excess capacity at station 1 than there is work at station 2. Consider the following set

$$B(i, j) := \{0 \leq k \leq c_1 \mid c_1 - i \geq k \geq j - c_2\}.$$

For $i \leq c_1$ with $k \in B(i, j)$ the minimum in (5.4) is independent of k . Moreover, this is the same value we would obtain if $k = c_1 - i = j - c_2$. Thus, in either case, an optimal action is to set $k = c_1 - i$ and the second result is proven. Of course when $i > c_1$, this case cannot occur (in the case of $j \geq c_2$). Now consider the case where $c_1 - i < j - c_2$. That is, there are more customers at station 2 than can be served by the excess flexible servers at station 1. Define the following set

$$A(i, j) := \{0 \leq k \leq c_1 \mid c_1 - i \leq k \leq j - c_2\}.$$

Thus,

$$\begin{aligned}
v_{n+1}(i, j) &= ih_1 + jh_2 + \lambda_1(v_n(i+1, j) - v_n(i, j)) + \lambda_2(v_n(i, j+1) - v_n(i, j)) \\
&\quad + g(i)[v_n(i-1, j+1) - v_n(i, j)] + \min_{k \in A(i, j)} \{-(i - (c_1 - k))\mu_1[v_n(i-1, j) - v_n(i, j)] \\
&\quad - (j - (c_2 + k))\mu_2(v_n(i, j-1) - v_n(i, j))\} \\
&\quad + i\mu_1(v_n(i-1, j) - v_n(i, j)) + j\mu_2(v_n(i, j-1) - v_n(i, j)) + v_n(i, j) \tag{5.6} \\
&= ih_1 + jh_2 + \lambda_1(v_n(i+1, j) - v_n(i, j)) + \lambda_2(v_n(i, j+1) - v_n(i, j)) \\
&\quad + g(i)[v_n(i-1, j+1) - v_n(i, j)] + \min_{k \in A(i, j)} \{-k\mu_1[v_n(i-1, j) - v_n(i, j)] \\
&\quad + k\mu_2(v_n(i, j-1) - v_n(i, j))\} + c_1\mu_1(v_n(i-1, j) - v_n(i, j)) \\
&\quad + c_2\mu_2(v_n(i, j-1) - v_n(i, j)) + v_n(i, j).
\end{aligned}$$

Since the quantities in the minimum are linear in k the optimal action is found at one of the extreme points. That is to say, the optimal action is at one of the following points: $k = \min\{c_1, j - c_2\}$ or $k = \max\{0, c_1 - i\}$. This proves the last case and the result is proven. \blacksquare

The previous theorem implies that when the queue lengths are large enough so that no servers are forced to idle the prioritization of customer classes defines where all of the servers should be placed; the servers are not split between stations. In this case, one might think of the servers as a single server with either rates $\bar{\mu}_1 = c_1\mu_1$ and $\bar{\mu}_2 = c_2\mu_2$, respectively. With this observation it seems intuitive that the allocation decision can be translated to solving the analogous system with a single server at each station.

5.1 The Single Server Case

Case 3 of Theorem 5.2 still begs the question, ‘‘When should one prioritize station 1 or 2?’’ Suppose $c_1 = c_2 = 1$. To ease notation define $v_n(-1, j) = v_n(0, j)$ and $v_n(i, -1) = v_n(i, 0)$. Note that the optimality equations in the finite horizon case reduce to

$$\begin{aligned}
v_{n+1}(i, j) &= ih_1 + jh_2 + \theta \left(\lambda_1 v_n(i+1, j) + \lambda_2 v_n(i, j+1) + g(i) v_n(i-1, j+1) \right. \\
&\quad \left. + \min_{k \in \{0, 1\}} \left\{ (1-k)\mu_1 v_n(i-1, j) + (1+k)\mu_2 v_n(i, j-1) \right. \right. \\
&\quad \left. \left. + [1 - (\lambda_1 + \lambda_2 + g(i) + (1-k)\mu_1 + (1+k)\mu_2)] v_n(i, j) \right\} \right) \\
&= ih_1 + jh_2 + \theta \left(\lambda_1 v_n(i+1, j) + \lambda_2 v_n(i, j+1) + g(i) \beta v_n(i-1, j+1) \right. \\
&\quad \left. + \mu_1 v_n(i-1, j) + \mu_2 v_n(i, j-1) + [1 - (\lambda_1 + \lambda_2 + g(i) + \mu_1 + \mu_2)] v_n(i, j) \right. \\
&\quad \left. + \min_{k \in \{0, 1\}} \left\{ k\mu_2 [v_n(i, j-1) - v_n(i, j)] - k\mu_1 [v_n(i-1, j) - v_n(i, j)] \right\} \right). \tag{5.7}
\end{aligned}$$

From (5.7) note that it is optimal to serve at station 1 (2) when $\mu_2(v_n(i, j-1) - v_n(i, j)) \geq (\leq) \mu_1(v_n(i-1, j) - v_n(i, j))$. The next lemma follows in precisely the same manner as

Proposition 3.1. The proof is omitted for brevity.

Lemma 5.3 *Let $y = v_n, v_\theta$ or u depending on the optimality criterion. For all states (i, j) the following inequalities hold.*

1. $y(i, j + 1) \geq y(i, j)$
2. $y(i + 1, j) \geq y(i, j)$,

for each θ , where in the finite horizon case the result holds for all n .

For any function f on the state space let $\Delta_1 f(i, j) := f(i + 1, j) - f(i, j)$ and $\Delta_2 f(i, j) := f(i, j + 1) - f(i, j)$. Also, recall that $a_{k+1}b_{k+1} - a_k b_k = (a_{k+1} - a_k)b_{k+1} + a_k(b_{k+1} - b_k) = a_{k+1}(b_{k+1} - b_k) + (a_{k+1} - a_k)b_k$. The next result states that when $\mu_1 = \mu_2$ there exists an optimal policy that is monotone in the number of customers at station 2. This implies that for each fixed i , there exists a (possibly infinite) control limit $L_2(i)$ such that it is optimal for the flexible server to work at station 1 for $j < L_2(i)$ and at station 2 for $j \geq L_2(i)$.

Theorem 5.4 *Suppose $\mu_1 = \mu_2$ and let $y = v_n, v$ or u depending on the optimality criterion. The following hold*

1. *For all $i, j \geq 1$ we have $y(i, j - 1) - y(i - 1, j) - [y(i, j) - y(i - 1, j + 1)] = \Delta_2 y(i - 1, j) - \Delta_2 y(i, j - 1) \geq 0$.*
2. *Suppose $\beta = 0$.*
 - (a) *For all $i, j \geq 0$ we have $y(i + 2, j) - y(i + 1, j) - [y(i + 1, j) - y(i, j)] = \Delta_1(\Delta_1 y(i, j)) = \Delta_1^2 y(i, j) \geq 0$ (convexity in i).*
 - (b) *For all $i \geq 0, j \geq 1$ we have $y(i + 1, j) - y(i, j) - [y(i + 1, j - 1) - y(i, j - 1)] = \Delta_1 y(i, j) - \Delta_1 y(i, j - 1) \geq 0$.*
 - (c) *For all $i, j \geq 1$ we have $y(i, j - 1) - y(i - 1, j) - [y(i + 1, j - 1) - y(i, j)] = \Delta_1 y(i - 1, j) - \Delta_1 y(i, j - 1) \leq 0$.*

That is to say, from 1 and 2(c) above we have under each of the optimality criteria

3. *if it is optimal to allocate the flexible server to station 2 in state (i, j) it is optimal to allocate it to station 2 for $(i, j + 1)$ (monotone in j)*
4. *when $\beta = 0$, if it is optimal to allocate the flexible server to station 1 in state (i, j) it is optimal to allocate it to station 1 for $(i + 1, j)$ (monotone in i)*

Proof. We show the results for v_n . The others will follow by taking limits. Trivially all of the results hold for $n = 0$. Suppose the results hold for n and consider $n + 1$. A little algebra yields

$$\begin{aligned} v_{n+1}(i, j) &= ih_1 + jh_2 + \theta \left(\lambda_1 v_n(i + 1, j) + \lambda_2 v_n(i, j + 1) + g(i) v_n(i - 1, j + 1) \right. \\ &\quad + [1 - (\lambda_1 + \lambda_2 + g(i) + 2\mu)] v_n(i, j) + \mu v_n(i - 1, j) + \mu v_n(i, j - 1) \\ &\quad \left. + \mu \min\{v_n(i, j - 1) - v_n(i - 1, j), 0\} \right). \end{aligned} \quad (5.8)$$

Let k be the optimal allocation (0 or 1) at time $n + 1$ in state $(i - 1, j + 1)$ and let k' be the optimal allocation in state $(i, j - 1)$. Using the same allocation in states $(i - 1, j)$ and (i, j) , respectively we have for $i \geq 1, j \geq 1$

$$\begin{aligned} &\Delta_2 v_{n+1}(i - 1, j) - \Delta_2 v_{n+1}(i, j - 1) \\ &\geq \lambda_1 [\Delta_2 v_n(i, j) - \Delta_2 v_n(i + 1, j - 1)] + \lambda_2 [\Delta_2 v_n(i - 1, j + 1) - \Delta_2 v_n(i, j)] \\ &\quad + g(i - 1) \Delta_2 v_n(i - 2, j + 1) - g(i) \Delta_2 v_n(i - 1, j) \\ &\quad + \mu [(1 - k) \Delta_2 v_n(i - 2, j)] - \mu [(1 - k') \Delta_2 v_n(i - 1, j - 1)] \\ &\quad + \mu [(1 + k) \Delta_2 v_n(i - 1, j - 1)] - \mu [(1 + k') \Delta_2 v_n(i, j - 2)] \\ &\quad - g(i - 1) \Delta_2 v_n(i - 1, j) + g(i) \Delta_2 v_n(i, j - 1) \\ &\quad + [1 - (\lambda_1 + \lambda_2 + 2\mu)] [\Delta_2 v_n(i - 1, j) - \Delta_2 v_n(i, j - 1)] \\ &= \lambda_1 [\Delta_2 v_n(i, j) - \Delta_2 v_n(i + 1, j - 1)] + \lambda_2 [\Delta_2 v_n(i - 1, j + 1) - \Delta_2 v_n(i, j)] \\ &\quad + \mu [\Delta_2 v_n(i - 2, j) - \Delta_2 v_n(i - 1, j - 1)] \\ &\quad + \mu [\Delta_2 v_n(i - 1, j - 1) - \Delta_2 v_n(i, j - 2)] \\ &\quad + k\mu [\Delta_2 v_n(i - 1, j - 1) - \Delta_2 v_n(i - 2, j)] \\ &\quad + k'\mu [\Delta_2 v_n(i - 1, j - 1) - \Delta_2 v_n(i, j - 2)] \\ &\quad + g(i - 1) [\Delta_2 v_n(i - 2, j + 1) - \Delta_2 v_n(i - 1, j)] \\ &\quad + [1 - (\lambda_1 + \lambda_2 + 2\mu + g(i))] [\Delta_2 v_n(i - 1, j) - \Delta_2 v_n(i, j - 1)], \end{aligned}$$

where the inductive hypothesis applies in each case except for the term with coefficient k . In this case, if $k = 1$, the term cancels with the first term with coefficient μ . This is the case for example when $i = 1$. At $j = 1, k' = 0$, but $k = 0$ or 1 while we must allocate the server to station 1 in states $(i - 1, j)$ and (i, j) . The changes in the terms with coefficient μ are

$$\begin{aligned} &\mu(1 - k) \Delta_2 v_n(i - 2, 1) - \mu \Delta_2 v_n(i - 1, 0) + \mu(1 + k) \Delta_2 v_n(i - 1, 0) \\ &= \mu(1 - k) \Delta_2 v_n(i - 2, 1) + k\mu \Delta_2 v_n(i - 1, 0) \geq 0, \end{aligned}$$

where the inequality follows by Proposition 3.1 and completes the proof of statement 1.

Consider statement 2(a). Using (5.8) and ignoring the terms associated with $g(i)$ (since $\beta = 0$) yields,

$$\begin{aligned}\Delta_1^2 v_{n+1}(i, j) &= \theta \left(\lambda_1 \Delta_1^2 v_n(i+1, j) + \lambda_2 \Delta_1^2 v_n(i, j+1) + [1 - (\lambda_1 + \lambda_2 + 2\mu)] \Delta_1^2 v_n(i, j) \right. \\ &\quad + \mu \Delta_1^2 v_n(i-1, j) + \mu \Delta_1^2 v_n(i, j-1) \\ &\quad + \mu \left(\min\{v_n(i+2, j-1) - v_n(i+1, j), 0\} - \min\{v_n(i+1, j-1) - v_n(i, j), 0\} \right. \\ &\quad \left. \left. - \min\{v_n(i+1, j-1) - v_n(i, j), 0\} + \min\{v_n(i, j-1) - v_n(i-1, j), 0\} \right) \right).\end{aligned}$$

It should be clear that the terms associated with λ_1 , λ_2 and uniformization all are non-negative by the inductive hypothesis. Consider the terms with coefficient μ . Let k_1 (0 or 1) be the optimal allocation in state $(i+2, j)$ and k'_1 be the optimal allocation in state (i, j) . Note that the inductive hypothesis from statement 2(c) implies that the optimal policy is monotone in i so that $k'_1 = 0$ implies $k_1 = 0$. Assuming that we use k_1 in the second minimum and k'_1 in the third we get a lower bound on the terms in question of

$$\begin{aligned}\mathcal{A}(i, j) &:= \mu \Delta_1^2 v_n(i-1, j) + \mu \Delta_1^2 v_n(i, j-1) + \mu(k_1[\Delta_1 v_n(i+1, j-1) - \Delta_1 v_n(i, j)] \\ &\quad - k'_1[\Delta_1 v_n(i, j-1) - \Delta_1 v_n(i-1, j)]).\end{aligned}\tag{5.9}$$

There are three cases to consider. If $k_1 = k'_1 = 1$, $\mathcal{A}(i, j) = 2\mu \Delta_1^2 v_n(i, j-1)$. If $k_1 = k'_1 = 0$, then $\mathcal{A}(i, j) = \mu[\Delta_1^2 v_n(i-1, j) + \Delta_1^2 v_n(i, j-1)]$. In either case, the inductive hypothesis yields 2(a). If $k_1 = 0$ and $k'_1 = 1$, a little algebra yields

$$\mathcal{A}(i, j) = \mu[\Delta_1 v_n(i, j) - \Delta_1 v_n(i, j-1)] + \mu \Delta_1^2 v_n(i, j-1) \geq 0,$$

where the first term is non-negative by the inductive assumption 2(b).

To show that 2(b) holds consider only the terms of $\Delta_1 v_{n+1}(i, j) - \Delta_1 v_{n+1}(i, j-1)$ that have coefficient μ (the other terms are analogous to the previous part),

$$\begin{aligned}&\mu[\Delta_1 v_n(i-1, j) - \Delta_1 v_n(i-1, j-1)] + \mu[\Delta_1 v_n(i, j-1) - \Delta_1 v_n(i, j-2)] \\ &\quad + \mu \left(\min\{v_n(i+1, j-1) - v_n(i, j), 0\} - \min\{v_n(i, j-1) - v_n(i-1, j), 0\} \right. \\ &\quad \left. - [\min\{v_n(i+1, j-2) - v_n(i, j-1), 0\} - \min\{v_n(i, j-2) - v_n(i-1, j-1), 0\}] \right).\end{aligned}$$

Suppose k_2 and k'_2 represent the optimal allocations in states $(i+1, j)$ and $(i, j-1)$, respectively. If we mimic the allocations in the other two minimums we have the following lower bound

$$\begin{aligned}\mathcal{B}(i, j) &:= \mu[\Delta_1 v_n(i-1, j) - \Delta_1 v_n(i-1, j-1)] + \mu[\Delta_1 v_n(i, j-1) - \Delta_1 v_n(i, j-2)] \\ &\quad + k_2 \mu[\Delta_1 v_n(i, j-1) - \Delta_1 v_n(i-1, j)] - k'_2 \mu[\Delta_1 v_n(i, j-2) - \Delta_1 v_n(i-1, j-1)].\end{aligned}$$

If $k_2 = k'_2 = 1$, $\mathcal{B}(i, j) = 2\mu[\Delta_1 v_n(i, j-1) - \Delta_1 v_n(i, j-2)] \geq 0$, where the inequality follows from the inductive hypothesis at statement 2(b). If $k_2 = k'_2 = 0$, $\mathcal{B}(i, j) = \mu[\Delta_1 v_n(i-1, j) - \Delta_1 v_n(i-1, j-1)] +$

$\mu[\Delta_1 v_n(i, j-1) - \Delta_1 v_n(i, j-2)] \geq 0$, again by the inductive hypothesis. Consider now the case when $k_2 = 1$ and $k'_2 = 0$. In this case $\mathcal{B}(i, j) = \mu[\Delta_1^2 v_n(i-1, j-1)] + \mu[\Delta_1 v_n(i, j-1) - \Delta_1 v_n(i, j-2)] \geq 0$. To complete the proof of statement 2(b), suppose $k_2 = 0$ and $k'_2 = 1$. In this case we have $\mathcal{B}(i, j) = \mu[\Delta_1 v_n(i-1, j) - \Delta_1 v_n(i, j-1)] + 2\mu[\Delta_1 v_n(i, j-1) - \Delta_1 v_n(i, j-2)] \geq 0$, by the inductive hypothesis.

Consider now part 2(c). Again we note that only the terms with coefficient μ present a challenge. These terms are

$$\begin{aligned} & \mu[\Delta_1 v_n(i-2, j) - \Delta_1 v_n(i-1, j-1)] + \mu[\Delta_1 v_n(i-1, j-1) - \Delta_1 v_n(i, j-2)] \\ & + \mu \left(\min\{v_n(i, j-1) - v_n(i-1, j), 0\} - \min\{v_n(i-1, j-1) - v_n(i-2, j), 0\} \right. \\ & \left. - \min\{v_n(i+1, j-2) - v_n(i, j-1), 0\} + \min\{v_n(i, j-2) - v_n(i-1, j-1), 0\} \right). \end{aligned}$$

Let k_3 and k'_3 represent the optimal allocation in states $(i-1, j)$ and $(i+1, j-1)$, respectively. An upper bound on the terms with coefficient μ is

$$\begin{aligned} \mathcal{C}(i, j) & := \mu[\Delta_1 v_n(i-2, j) - \Delta_1 v_n(i-1, j-1)] + \mu[\Delta_1 v_n(i-1, j-1) - \Delta_1 v_n(i, j-2)] \\ & + k_3 \mu[\Delta_1 v_n(i-1, j-1) - \Delta_1 v_n(i-2, j)] - k'_3 \mu[\Delta_1 v_n(i, j-2) - \Delta_1 v_n(i-1, j-1)]. \end{aligned}$$

If $k_3 = k'_3 = 1$, $\mathcal{C}(i, j) = 2\mu[\Delta_1 v_n(i-1, j-1) - \Delta_1 v_n(i, j-2)] \leq 0$, where the inequality holds from the inductive hypothesis in statement 2(c) when $j \geq 2$ and 2(a) when $j = 1$. Similarly, if $k_3 = k'_3 = 0$, $\mathcal{C}(i, j) = \mu[\Delta_1 v_n(i-2, j) - \Delta_1 v_n(i-1, j-1)] + \mu[\Delta_1 v_n(i-1, j-1) - \Delta_1 v_n(i, j-2)] \leq 0$, where again the inductive hypothesis yields the inequality when $i \geq 2$ and Lemma 5.3 admits that it holds when $i = 1$. If $k_3 = 0$ and $k'_3 = 1$, then

$$\mathcal{C}(i, j) = \mu[\Delta_1 v_n(i-2, j) - \Delta_1 v_n(i-1, j-1)] + 2\mu[\Delta_1 v_n(i-1, j-1) - \Delta_1 v_n(i, j-2)] \leq 0,$$

where again the inductive hypothesis yields the inequality. If $k_3 = 1$ and $k'_3 = 0$, $\mathcal{C}(i, j) = \mu[\Delta_1 v_n(i-1, j-1) - \Delta_1 v_n(i, j-2)] \leq 0$, where the inequality follows by applying the inductive hypothesis of 2(c) when $j \geq 2$ and 2(a) when $j = 1$. \blacksquare

Theorem 5.5 *Suppose $\mu_1 h_1 \geq \mu_2 h_2$ and let $y = v_n, v$ or u depending on the optimality criterion. If*

1. $\beta = 0$ (no upgrades) or
2. $\mu_1 \geq \mu_2$,

then for all $i, j \geq 0$ we have

$$-\mu_2 \Delta_2 y(i, j-1) = \mu_2 [y(i, j-1) - y(i, j)] \geq \mu_1 [y(i-1, j) - y(i, j)] = -\mu_1 \Delta_1 y(i-1, j).$$

That is, $\mu_1 \Delta_1 y(i-1, j) \geq \mu_2 \Delta_2 y(i, j-1)$. Thus, under each of the optimality criteria, there exists an optimal policy that always serves at station 1, except to avoid unforced idling.

Proof. Consider the finite horizon case. The result holds trivially for $n = 0$. Suppose it holds for n . This implies that it is optimal to place the flexible server at station 1 except to avoid unforced idling. Consider $n + 1$ and suppose $i \geq 1, j \geq 1$

$$\begin{aligned}\Delta_1 v_{n+1}(i-1, j) &= h_1 + \theta \left[\lambda_1 \Delta_1 v_n(i, j) + \lambda_2 \Delta_1 v_n(i-1, j+1) \right. \\ &\quad + \mu_1 \Delta_1 v_n(i-2, j) + \mu_2 \Delta_1 v_n(i-1, j-1) \\ &\quad + g(i) v_n(i-1, j+1) - g(i-1) v_n(i-2, j+1) \\ &\quad + [1 - (\lambda_1 + \lambda_2 + \mu_1 + \mu_2)] \Delta_1 v_{n+1}(i-1, j) \\ &\quad \left. - g(i) v_n(i, j) + g(i-1) v_n(i-1, j) \right].\end{aligned}$$

Similarly,

$$\begin{aligned}\Delta_2 v_{n+1}(i, j-1) &= h_2 + \theta \left[\lambda_1 \Delta_2 v_n(i+1, j-1) + \lambda_2 \Delta_2 v_n(i, j) \right. \\ &\quad + \mu_1 \Delta_2 v_n(i-1, j-1) + \mu_2 \Delta_2 v_n(i, j-2) + g(i) \Delta_2 v_n(i-1, j) \\ &\quad \left. + [1 - (\lambda_1 + \lambda_2 + \mu_1 + \mu_2 + g(i))] \Delta_2 v_n(i, j-1) \right].\end{aligned}$$

Consider now $\mu_1 \Delta_1 v_{n+1}(i-1, j) - \mu_2 \Delta_2 v_{n+1}(i, j-1)$. Suppose $g(i) = 0$ for all i . Note that the differences in the terms involving $\lambda_1, \lambda_2, \mu_1, \mu_2$ and that due to uniformization are non-negative by the inductive hypothesis in each case. That is to say, the result holds for $\beta = 0$ as desired. Suppose now that $g(i) > 0$ for some i . Combining the remaining terms yields

$$\begin{aligned}&(1 - (\lambda_1 + \lambda_2 + \mu_1 + \mu_2 + g(i))) \left[\mu_1 \Delta_1 v_n(i-1, j) - \mu_2 \Delta_2 v_n(i, j-1) \right] \\ &\quad + g(i) [\mu_1 \Delta_1 v_n(i-2, j+1) - \mu_2 \Delta_2 v_n(i-1, j)] \\ &\quad + \Delta_1 g(i-1) \mu_1 (v_n(i-2, j+1) - v_n(i-1, j)) \\ &= (1 - (\lambda_1 + \lambda_2 + \mu_1 + \mu_2 + g(i))) \left[\mu_1 \Delta_1 v_n(i-1, j) - \mu_2 \Delta_2 v_n(i, j-1) \right] \\ &\quad + g(i-1) [\mu_1 \Delta_1 v_n(i-2, j+1) - \mu_2 \Delta_2 v_n(i-1, j)] \\ &\quad + \Delta_1 g(i-1) (\mu_1 - \mu_2) (\Delta_2 v_n(i-1, j)).\end{aligned}$$

The second result now holds for $i \geq 2$ by the inductive hypothesis, the assumption that $\mu_1 \geq \mu_2$ and Proposition 3.1. It remains to consider the case with $i = 1$. In this case, the optimal policy in $(i-1, j)$ is to assign both servers to station 2 (or not at all when $j = 1$). Thus,

$$\begin{aligned}\Delta_1 v_{n+1}(0, j) &= h_1 + \theta \left[\lambda_1 \Delta_1 v_n(1, j) + \lambda_2 \Delta_1 v_n(0, j+1) \right. \\ &\quad + \mu_2 \Delta_1 v_n(0, j-1) + [1 - (\lambda_1 + \lambda_2 + \mu_1 + \mu_2)] \Delta_1 v_n(0, j) \\ &\quad \left. + \mu_2 \Delta_2 v_n(0, j-1) \right].\end{aligned}$$

Again the terms of $\mu_1 \Delta_1 v_{n+1}(0, j) - \mu_2 \Delta_2 v_{n+1}(1, j-1)$ associated with λ_1, λ_2 , and uniformization (recall $g(1) = 0$) are non-negative via the inductive hypothesis. Similarly for $\mu_2 [\mu_1 \Delta_1 v_n(0, j-1) -$

$\mu_2 \Delta_2 v_n(1, j-2)] \geq 0$. The last term $\Delta_2 v_n(0, j-1)$ cancels and the proof is complete for all n . Taking limits as $n \rightarrow \infty$ yields the analogous result in the infinite horizon case. To get the average case, define a subsequence $\{\theta_n, n \geq 0\}$ as in Proposition 5.1 part 2. Taking limits and applying the ACOE yields the results in the average case. ■

6 Numerical Study and Examples

In this section we provide several examples and a detailed numerical study. In each of the examples the state space was truncated at 50 for each station to make the MDP tractable. Given the results of Theorem 5.5, one might wonder if the condition that $\mu_1 \geq \mu_2$ plays a significant role in determining the optimal policy. The next example shows that indeed it does.

Example 6.1 Assume $c_1 = c_2 = 1$ and suppose $\lambda_1 = 2; \lambda_2 = 3; \mu_1 = 2; \mu_2 = 3; \beta = 1; L = 7; h_1 = 1.5; h_2 = 1$.

Since $\mu_1 h_1 = \mu_2 h_2 = 3$ one might conjecture that the $c - \mu$ rule implies that the optimal policy is to leave the flexible server at station 1 except to avoid unforced idling. However, it turns out that the optimal policy is to have the flexible server serve work at station 2 except to avoid unforced idling. Upon further inspection, this is intuitive since $\lambda_1 < L\beta$ so that on the fluid scale all of the work is pushed to station 2. On the other hand, if we replace μ_1 with 3, then as expected the optimal policy is to leave the flexible server at station 1 except to avoid unforced idling (as expected from the results of Theorem 5.5). In the prior case, the average cost is 7.8077 while in the latter case the average cost is 6.0735 (a 22% difference). Moreover, if we use the policy that places the flexible server at station 1, in the system with $\mu_1 = 2$, the average cost is 16.4862 (a 211% increase!).

The next example shows that there are cases that warrant a search for an “optimal” upgrade rate.

Example 6.2 Suppose we have the following parameters: $\lambda_1 = 3; \lambda_2 = 1; \mu_1 = 3; \mu_2 = 1.5; h_1 = 1; h_2 = 7; L = 100$.

Allowing β to range from zero to 2 yields the results shown in Figure 2. It should be clear that when $\beta = 0$, the system is unstable ($Q_1(t) \rightarrow \infty$). Moreover one should note that the curve is unimodal, but not convex in β . Thus, from a managerial standpoint, given a fixed set of parameters, one might search to find the best upgrade rate.

An experiment was designed to see how changing the system utilization and the holding costs affect the usefulness of the optimal allocation of the flexible server in a system with upgrades. In each run, we let the maximum buffer size of each queue be 35. We also fix the following parameters: $\lambda_1 = \lambda_2 = 1; L = 10; \beta = .05$. Define

$$\rho_1 = \frac{\lambda_1}{\mu_1 + L\beta},$$

$$\rho_2 = \frac{\lambda_2 + L\beta}{\mu_2(2 - (\lambda_1 - L\beta)/\mu_1)}.$$

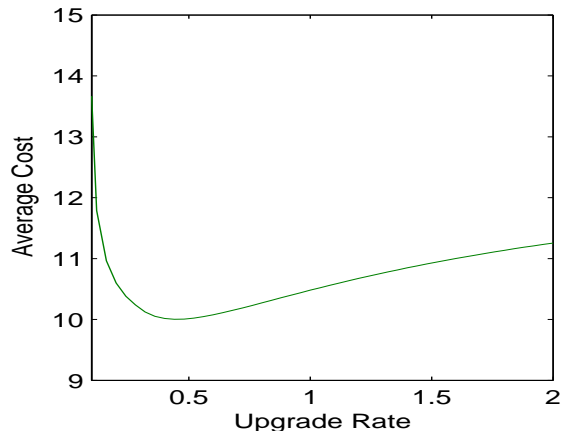


Figure 2: Average Cost v. Upgrade Rate

μ_1	ρ_1			
μ_2		.6	.8	.95
ρ_2	.6	1.1667	.7500	.5526
		1.5909	1.8750	2.2826
	.8	1.1667	.7500	.5526
		1.1932	1.4063	1.7120
	.95	1.1667	.7500	.5526
		1.0048	1.1842	1.4416

Table 1: Service rate inputs.

We note that in neither case does $\rho_i < 1$ for $i = 1, 2$ guarantee stability of the system. However, each in some sense gives a measure of the congestion at each station. We allow $\rho_1, \rho_2 \in \{.6, .8, .95\}$ and $h_1, h_2 \in \{.5, 1, 3, 7\}$. The service rates implied by each combination of ρ_1 and ρ_2 are displayed in Table 1.

The average costs of the optimal policy and the base policy that assigns the flexible server to station 1 except to avoid unforced idling were computed. For each run, the percent difference (divided by 100) is obtained. The average cost percent difference between the optimal and base policies across utilization and holding costs combinations are displayed in Table 2. One immediately notices that as ρ_2 increases the average cost difference increases. This stands to reason since the higher the congestion in station 2, the more important it becomes to spend time away from station 1 (unlike the base policy). By the same token, the optimal policy is not often different than the base policy when ρ_2 is small and ρ_1 is high (it is optimal to serve at station 1). The point should also be made that the difference is significant when

		ρ_1		
		.6	.8	.95
ρ_2	.6	0.0659	0.0579	0.0205
	.8	0.0995	0.2242	0.1125
	.95	0.1019	0.3270	0.3254

		h_1			
		.5	1	3	7
h_2	.5	0.0845	0.0310	0.0053	0.0029
	1	0.1788	0.0845	0.0147	0.0046
	3	0.3833	0.2548	0.0845	0.0237
	7	0.5186	0.4102	0.2073	0.0845

Table 2: (Average Percent Difference)/100 across utilization and holding costs

W_1	ρ_1			
W_2		.6	.8	.95
ρ_2	.6	-0.1707	-0.0931	-0.0478
		0.1750	0.2623	0.2432
	.8	-0.3884	-0.1083	-0.0317
		0.2347	0.5901	0.5735
	.95	-0.2293	0.7544	0.7907
		0.0502	0.8163	0.9800

W_1	h_1				
W_2		.5	1	3	7
h_2	.5	0.1690	0.0643	-0.2044	-0.3264
	.5	0.4476	0.5606	0.6652	0.6764
	1	0.1992	0.1645	-0.0132	-0.2486
	1	0.3628	0.4459	0.6097	0.6711
	3	0.0879	0.1980	0.1661	0.0248
	3	0.1326	0.3278	0.4460	0.5762
	7	0.1057	0.0945	0.2001	0.1642
	7	0.1279	0.1323	0.3514	0.4446

Table 3: (Average Percent Decrease in Average Waiting Times)/100 across utilization and holding costs

$\rho_2 = .95$; it is above 10% in each case and above 32% when the $\rho_1 \geq .8$.

We see similar results when we consider the average difference with regard to holding costs. Of course when the holding costs are the same and $\mu_1 \geq \mu_2$, Theorem 5.5 implies that the base case is optimal. This is only violated in one instance (see Table 1) so that the terms down the diagonal are the same. As for the other terms, one should note that as h_2 increases relative to h_1 the difference in costs becomes more pronounced. In the worst case, it is over 17%.

We also examined (via simulation) the differences in average waiting times between the base case and the optimal policy. To do so, we calculated the waiting times of customers of each class after 30,000 time units of burn in and 30,000 actual time units. This was done for 30 replications over each of the combinations of the previous study. The results are contained in Table 3, where W_i represents the average waiting time of type i customers and type 1 customers are called type 1 regardless of which server actually serves them. The table on the left, which for a fixed load averages over the 16 holding cost cases, shows that for moderate loads, we get the intuitive result that the optimal policy has relatively shorter waiting times for type 2 customers and longer waiting times for type 1 customers. However, at high loads, there is a dramatic improvement for *both* types. This appears to be due to the fact that more customers are upgraded than at lower loads, and the base policy does poorly with respect to these. On the right hand side, we see that for almost all holding cost pairs, there is improvement for both types.

7 Conclusions

In this paper we have considered a new method of mitigating the concerns of waiting times for low-priority customers while maintaining the prioritization in a call center with two stations and flexible servers. This is obtained by “upgrading” customers to high priority if they have been waiting in queue for some time. We also show several results that at first glance may seem counter-intuitive. In particular, we show that the allocation of flexible servers in this system needs to consider the relationship between μ_1 and μ_2 directly (not just $\mu_1 h_1$ and $\mu_2 h_2$). This occurs in both the stability calculations and the calculation of optimal policies. Moreover we provide conditions under which the optimal policy mirrors closely those that can be found in the literature.

We feel that this paper opens the door for several areas of research. Since upgrades may be thought of as renegeing without the customer actually leaving the system, it would be interesting to know how control would work in larger multi-class networks with renegeing and upgrades. As we have pointed out, the questions of both stability and control are worthwhile. There is also the question of direct control of upgrades and flexible servers simultaneously. This is particularly interesting since one might consider both upgrades and downgrades in a call center environment; it is unclear how much is gained by providing immediate service in lieu of delayed service of lower class customers. Since upgrades in effect control the arrival process to the high class queue one can also ask the question if it would be more prudent to affect the arrival process by alternative means; for example by pricing or even admission control.

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